



Broadening Your Organizational Perspective (J-B CCL (Center for Creative Leadership))

Ellen Van Velsor

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Advancing in an organization is often a top priority for leaders, but a narrow organizational and personal perspective can severely limit your ability to advance. Broadening your organizational perspective—understanding not just your own area of expertise, but how your organization works as a whole—can greatly enhance your ability to move upward. This guidebook will help you understand how to widen your perspective by showing you what obstacles may be holding you back, and what challenges and experiences you can learn from in order to advance.

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