



Coaching Based Ministry: Transforming Ministry Through Empowerment Coaching

Mr. Mike McGervey, Mr. Tim Cosby

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Traditional models of spiritual transformation and leader development depend on the ability of experts to impart their knowledge, experience, and advice to others. But what we have discovered is that receiving information and advice alone does not lead to transformation and growth. This happens only when a person becomes internally motivated to change. Coaching empowers people to change without telling them what to do. To be empowered means to take ownership of and responsibility for shaping your own future. This is based on the principle that the people you coach will understand, value, and apply for themselves what you help them to discover, not what you tell them. We are also convinced that as churches and faith-based organizations discover the power and possibilities of coaching, there will be a growing effort to rebuild ministries and develop leaders around what we call the Coaching-Based Ministry™ model. This book is built around helping you find answers to three key questions. • Why coaching? • What is it like to be coached? • What does it take to become an effective coach? It is our hope and prayer that you will find meaningful answers to those questions and will then join us in bringing Coaching-Based Ministry™ to the churches and faith-based organizations in your area. Mike McGervey & Tim Cosby

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